



LUCAS W. MURRAY

PARTNER

Office: 330.491.5231

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AKRON

3800 Embassy Parkway Suite 300
Akron, OH 44333

PRACTICE AREAS

- Business
 - Mergers & Acquisitions
 - Real Estate & Construction
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EDUCATION

- The University of Akron School of Law (J.D., 2014)
 - Assistant Editor and Associate Editor, *Akron Law Review*
 - The University of Akron (B.B.A. in Corporate Financial Management, 2011)
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ADMISSIONS

- Ohio

OVERVIEW

I typically represent small to midsize businesses with revenues from \$2M to \$500M as outside general corporate counsel on day-to-day contract matters, organizational documents, buy-sell agreements, and succession planning as well as focusing on sophisticated mergers and acquisitions and real estate transactions. I work closely with my partners that specialize in litigation, workers' compensation, labor and employment, complex tax and securities matters, and estate planning to ensure that a business is properly represented in all areas of law.

Because I represent a variety of organizations, each with unique needs, I strive to understand the clients' businesses, challenges and objectives so I can offer comprehensive guidance and exceed expectations. The strength of integrity and trust within the relationships I have with clients is key to being an effective sounding board and close advisor to the businesses and clients I am privileged to represent.

AWARDS & HONORS

- Recognized in *Best Lawyers: Ones to Watch® in America* (2021-2025)
- Selected for inclusion in Ohio's Super Lawyers® – Rising Stars™ (2022 – 2024), as voted by his peers
- yStark! Twenty under 40 award recipient (2020)

PROFESSIONAL & CIVIC INVOLVEMENT

- Junior Achievement of North Central Ohio, Chairman of the Board of Directors
- Massillon Development Foundation, Board of Directors, Immediate Past Chairman
- Leadership Stark County Class 35
- Active Youth Coach for Jackson Baseball Association and Jackson Basketball Association

Past Affiliations

- Simply Give, Board of Directors



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EXPERIENCE

- Counsels clients in all aspects of their business including entity formation, entity selection, and business succession planning
- Extensive experience in representing clients in sophisticated mergers and acquisitions
- Advises clients in the merger, sale, or acquisition of assets or equity of business including corporate organizing and reorganizing, stock/unit purchase and redemption agreements, asset purchase agreements, and buy-sell agreements
- Provides representation to clients as general corporate counsel, including employment and noncompetition agreements, supply, distribution, manufacturing and vendor agreements, standard terms and conditions for services or sale of products, and more
- Counsels clients in the acquisition and leasing of commercial and residential real estate

Representative Matters:

- Represented Amazon aggregator firm in e-commerce roll-up, including assistance in asset and stock transactions domestically and abroad, friends and family capital raises, and as outside general counsel
- Represented business owners in the sale of manufacturing company in the brick and die industry
- Represented business owner in the purchase of a ferro titanium manufacturing business
- Represented leading convenience store and gasoline chains business in multiple acquisitions of convenience store and gasoline chains, national QSR franchises, and commercial real estate for continued expansion
- Represented buyers and sellers in acquisition and sale of various commercial real estate properties
- Represented seller of a closely held cleaning and restoration business in sale of its assets
- Represented various clients sophisticated reorganization
- Represented buyers in acquisition of closely held manufacturing company and HVAC company
- Represented various buyers and sellers in the acquisition and sale of insurance agencies
- Represented seller of a veterinary clinic in sale of assets and acquisition of rollover equity in buyer
- Represented various clients in post-closing dispute resolution matters



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relating to prior acquisitions

- Represented various sellers in the sale of a multiple golf courses

MEDIA

- [The Corporate Transparency Act](#) (October 24, 2023)
- [Take the Money and Run Your Business \(Part II\) Webinar](#) (July 29, 2020)
- [What you need to know about SBA Disaster Loans and the Payroll Protection Program](#) (April 3, 2020)
- [Covid-19 \(Coronavirus\), Contract Obligations, and the Force Majeure Clause](#) (March 16, 2020)
- *"Employee Benefits Update – Including the Affordable Care Act"* (2015)
- *"Keeping Up With Your 401K Plan Qualifications and Plan Design"* MD News Magazine Cleveland/Akron/Canton Edition March/April 2016
- *"Potential Changes for Retirement Plan Investment Fiduciaries"* MD News Magazine Cleveland/Akron/Canton Edition May/June 2016
- *"Notice to Patients of Terminating Physicians"* – Published MD News Magazine Cleveland/Akron/Canton Edition July/August 2016
- *"Securing Your Cash Balance Plan Funding During Ownership Changes"* – Published MD News Magazine Cleveland/Akron/Canton Edition September/October 2016
- *"Legislative Updates to the Ohio Corporation Law and Limited Liability Act"* – Published MD News Magazine Cleveland/Akron/Canton Edition November/December 2016
- *"2016 Election Update: Employer Sponsored Health Care and the ACA"* - Published MD News Magazine Cleveland/ Akron/Canton Edition January/February 2017
- *"President Trump Pumps the Breaks on the Fiduciary Duty Rule"* – Published MD News Magazine Cleveland/Akron/Canton Edition March/April 2017
- *"The Rise and Fall of the American Health Care Act"* - Published MD News Magazine Cleveland/Akron/Canton Edition May/June 2017
- *"An Ounce of Prevention"* – Published MD News Magazine Cleveland/Akron/Canton Edition July/August 2017